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SAFETY POLICY

We at Barin S.r.l. believe that the application of ethical principles, fairness and respect, solidarity, personal protection, sustainability and environmental protection are essential for the lasting development of our company and the world which we live in. To ensure the protection of the health and safety of the parties involved in our company processes, the need to implement and develop a management system according to the UNI EN ISO 45001:2018 standard arose, whose macro-objectives are:

- Verge to a continuous improvement, ascertaining the validity status of the System and of Barin S.r.l. company, through monitoring activities, constant evaluation and analysis of process performance;
- Promote the so-called risk-based thinking, i.e. the ability to analyze one's own context, identifying those factors, both internal and external, which could cause damage to the company Barin S.r.l. as a whole or promote its growth;
- Ensure health and safety in the workplace by carrying out the activities that fall within the duties of each Barin worker in the best possible way and with the utmost attention, as far as time, cost and performance are concerned, in compliance with the requirements and standards in matters of health, safety and hygiene in the workplace;
- Provide all personnel with all information necessary to operate consistently with this Policy and have the resources and training necessary to achieve this general objective;
- Consider health and safety in the workplace as a basic aspect of one's business, in each company sector;
- Consult and involve each worker of Barin S.r.l. to the conduct of the organization as far as it is concerned, in order to allow anyone to make their own significant contribution to the evolution of the organization and of the system. This also to allow the Management to receive structured feedback on the risk management activities for the health and safety of the workers which they operate in.

Barin S.r.l. believes that it is essential:

- the commitment to comply with applicable laws and regulations on occupational health and safety;
- the commitment to the prevention of accidents and occupational diseases, reducing accidents, injuries, occupational diseases and emergency situations to the minimum possible with adequate prevention methods;
- safety as a result of the work of the entire organization, from top management to each worker, according to their level of competence and responsibility;
- the commitment to involve the responsible functions, also through the definition and circulation of development objectives and related implementation plans;

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- the commitment to staff education and training, to create and develop awareness of non-compliant or emergency situations;
- ensure the correct application of the technologies used, and, where possible, pursue the improvement of these technologies or the adoption of more advanced technologies as far as safety is concerned;
- periodically check the skills of its personnel and equipment, in order to guarantee the whole of involved people the full ability to comply with the direct and implied requirements;
- draw up and set up safety plans containing measures and procedures necessary to prevent emergency situations and to contain their effects;
- the commitment to continuously improve the safety and health levels in the workplace;
- the commitment to continuous improvement of the management system according to the requirements of the UNI EN ISO 45001:2018 standard.

Specifically, Barin S.r.l. identifies the following objectives:

- Encourage collaboration with partners committed to the health and safety protection in the workplace;
- Reduction of accidents and attention to well-being in the workplace;
- Raise the Facility/Office/Department Encharged awareness to the correct application of the change management procedure;
- Improve communication and circulation of objectives, actions and results to the organization and involved people.

The achievement of these objectives is measured by indicators of mainly quantitative nature as well as by the analysis of non-compliant situations, complaints and reports.

This policy is made available to all internal and external interested parties and is subject to periodic reviews and updates during the Management Review in order to ensure the adequacy and effectiveness of what is reported therein.

It is evident, therefore, that this document is revised to incorporate changes of a legislative nature, social expectations and those of the interested parties, changes in the context, organisational, process and product changes.

It is the concrete objective of the Management to make known and understood to all interested parties this Policy.

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Cittadella, 08 November 2022

The direction